

ALL PARTY GROUP ON OUTSOURCING AND SHARED SERVICES

Chair: Bob Blackman MP Vice Chairs: Siobhain McDonagh MP, Tom Blenkinsop MP Secretary: Ian Swales MP

Following the All Party Group on Outsourcing and Shared Services' (APGH) investigation on *how the public sector can become a better customer of outsourcing and shared services*, the group's next move will be to investigate what the outsourcing industry can do to combat the perilously high unemployment rates among young people in the UK today.

According to House of Commons figures for February-April 2012, there are over 1 million unemployed within the 16-24 age bracket – that's 1 in 5. And, equally shockingly, the rate of long term youth unemployment has risen over 800% in the last twelve years. And in some areas youth unemployment rates are approaching 100%.

As the second largest aggregate employer in the UK, the outsourcing industry should pull together and put its considerable weight behind efforts to create opportunities for the next generation.

As an industry, it is in our best interests to do our bit for the next generation – there is a massive untapped pool of talent out there, wanting to contribute but devoid of a chance to prove how much value they can add to society.

If there are skills gaps in our industry, then these youngsters are the people to fill them.

So what are YOU doing to help? Or what COULD your company do? And what help would you need from the government, (e.g. procurement rules, tax breaks etc.) to enable opportunity creation and give youth a chance to shine?

On behalf of the All Party Group, the National Outsourcing Association is investigating strategies, both at corporate and national level, regarding what is already being done, and what could be done to make things better for the next generation. Please get involved – together we can make a difference.

To submit your evidence please complete the following questionnaire - [Evidence Questionnaire](#) and return by 10am Thursday 20th of September 2012 to admin@noa.co.uk with 'GIVE YOUTH A CHANCE' in the subject heading.

We are also organising a meeting to discuss the gathered evidence and welcome you to come along and present your case studies, for details on the event please see below:

Date: Thursday 27th September 2012

Time: 4pm – 7pm

Venue: Logica Offices, Seventh Floor, Kings Place, 90 York Way, London, N1 9AG

Thank You,



Martyn Hart, NOA Chairman

Evidence Submission Questionnaire

NAME:

ORGANISATION:

JOB TITLE:

RELEVANT RESPONSIBILITIES:

Please indicate if you have attached any documents to support your evidence:

Yes

No

1. What does your company do?

2. Where are your company's sites?

3. What skills do you feel are lacking among young UK people (16-24 year olds) in today's job market?

4. What skills programmes (or apprenticeships) for UK young people does your company have?

5. How many UK young people do you take on each year?

6. What could the UK government (central & local) do to bridge these skills gaps and/or help create jobs?

7. How could the outsourcing industry and the government work together better to upskill and employ the next generation?

8. What would you change about current rules / regulations and attitudes regarding UK youth unemployment issue?

9. If you achieved the changes that you suggested in question 8 what would be the effect on your company's ability to create jobs for young people? Could you quantify them (and if so what would you expect)?

If you have some examples of how your company supports young people in the UK, we would be grateful if you could attach them.

If you have any questions or would be interested in the NOA forming a special interest group to specifically spearhead this issue with the APG, please contact the NOA team on either on 0207 292 8686 or at admin@noa.co.uk with Give Youth a Chance in the subject line.

Thank you